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UNIVERSITY OF WISCONSIN-STOUT

VACANCY ANNOUNCEMENT

Center for Applied Ethics Director / Faculty

ANTICIPATED START DATE: July 1, 2023

APPOINTMENT PERCENTAGE: Full-time, 100%

The University of Wisconsin-Stout (UW-Stout) seeks a dynamic and qualified leader to serve as Director for the Center for Applied Ethics (CAE) beginning July 2023. As [Wisconsin's Polytechnic University](#), UW-Stout's unique mission prioritizes three educational tenets: applied learning, career focus and collaboration. The CAE was established in 2008 through a generous endowment in support of programming in areas aligned with our polytechnic mission, including curriculum development, professional development, and outreach with external partners.

The CAE is a hub and catalyst for integrating ethics as a substantive curricular and co-curricular experience for all students, through applied, interactive, and collaborative activities with centers and partners across the university and region. The center director will help lead work that promotes the study and discussion of civil liberties, especially freedom of expression.

Qualified candidates will possess a track record of excellence in teaching and scholarship in a discipline relevant to ethics and interest in civil liberties, political philosophy, and interdisciplinary ethics.

The directorship is a tenure-track faculty position, at the rank of assistant or associate-level, and will include shared responsibilities of teaching with course reassignment and a summer contract to lead the center. The successful candidate will teach undergraduate courses (face-to-face and online), work across disciplines, and foster institutional interest in expanding ethics-related curricular offerings into equity, diversity and inclusion, technology, science, and leadership. Travel appropriate to the position is expected.

Nine-month salary for the faculty position ranges from \$55,000 to \$75,000 depending on rank and qualifications. A summer contract is supported through a stipend.

QUALIFICATIONS

Minimum/Required

- Possess a terminal academic degree in one of the disciplines represented at UW-Stout, with a specialization in ethics
- Record of scholarship in ethics
- Experience teaching ethics in higher education

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- Experience working in or with an ethics-related center or program at a university
- Experience working with diverse populations, demonstrated intercultural competence, and commitment to diversity, equity, and inclusion

Highly Desired

- Practical experience with free speech on campus such as addressing free speech complaints, threats, or violations as well as civil liberty policy and enforcements
- Record of success acquiring external funding (grants or gifts)
- Experience working with donor/s and writing annual reports
- Expertise in curriculum and program development
- Experience collaborating across campus units and the local community to create programs and opportunities

RESPONSIBILITIES

- Teach courses as needed
- Perform department, college, and university service appropriate to experience and expertise
- Conduct and disseminate ethics research for academic and non-academic audiences
- Oversee the Center, duties may include, and are not limited to:
 - Organizing ethics and civil liberty related events and activities
 - Administering faculty and student research programs
 - Consulting with faculty to integrate content on ethics and civil liberties into programs and courses
 - Conducting outreach to campus, community, non-government organizations, and government officials
 - Creating and managing the center's budget
 - Supervising student employees and administrative staff
- Pursue appropriate professional development and training opportunities
- Attend and participate in department, college, and university meetings
- Pursue external funding
- Maintain positive, collaborative, and solution-focused environment for student-centered, inclusive learning and relationships with internal and external constituents
- Provide student academic advisement and conduct assessment of student learning. This includes contributing to academic program assessment and continuous improvement processes, in collaboration with faculty and staff.

[As Wisconsin's Polytechnic University](#), UW-Stout's unique mission prioritizes three educational tenets: applied learning, career focus and collaboration. These tenets are formalized via a variety of intentional mechanisms including a 100% experiential learning requirement across all programs; active program advisory committees comprised of employers, alumni and UW-Stout faculty and staff that meet regularly to review curriculum and to foster continuous improvement of all academic programs; a record of hiring faculty and staff with both academic

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credentials and in-field/professional experiences; and a commitment to general education the Stout Core as critical to student success. One measure of success that supports our mission is UW-Stout's student [career outcomes](#). UW-Stout's 98.4% graduate placement rate (students employed within six months or continuing education) remains unsurpassed within the University of Wisconsin System.

INSTITUTIONAL OVERVIEW

An innovative leader within the University of Wisconsin System, the University of Wisconsin-Stout offers an unparalleled career-focused education that integrates applied learning, theory and research, and real-world experiences to prepare our students for the future. At UW-Stout, our students think and do from day one, and we're proud to produce lifelong learners, ethical leaders, and responsible citizens who succeed in a global society.

UW-Stout is recognized nationwide for its operational excellence. We were the first and remain the only four-year public higher education institution in the nation to receive the Malcolm Baldrige Award, and we are dedicated to a process-improvement model that leverages the power of data and the value of our people. We believe in critical thinking and fact-informed decision making. We pursue sustainability in form and function and collaborate across campus and with our partners to solve problems in industry and society. And providing an equitable, diverse and inclusive environment for our faculty, staff and students to live, learn and work is a top priority.

The position joins a dynamic and collaborative leadership team within academic affairs, working in support of the university's [FOCUS2030 strategic plan](#). The university's goals encompass five fundamental pillars: Student Success; Employee Success; Equity, Diversity and Inclusivity; Institutional Sustainability; and Identity. UW-Stout is seeking candidates who will prioritize these pillars and serve as a change agent during this dynamic time in higher education.

UW-Stout offers 45 undergraduate, 20 masters, and 3 advanced programs and more than 30 certificate options in Art, Design & Graphics; Business & Management; Education; Human & Social Sciences; Information Technology & Communications; and Science, Engineering & Math. Our first-class digital infrastructure and learning environments provide our nearly 8,000 students with every avenue to explore and personalize their success. And we invest in people who share our vision to advance our position as Wisconsin's only Polytechnic University and as a regional, national, and international leader in higher education.

MENARD CENTER FOR THE STUDY OF INSTITUTIONS AND INNOVATION INFORMATION (MCSII)

UW-Stout aims to build on the success of the MCSII by integrating its vision with that of the Center for Applied Ethics. Founded in 2017, the MCSII at UW-Stout has been the hub of a network of about twenty Wisconsin public and private universities and colleges promoting the civil and rational study and discussion of civil liberties. The non-partisan, non-ideological center supports speakers, panels, and debates; faculty and student research and internships; reading

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groups and workshops; conferences and symposia; and more. Find out more about the MCSII at <https://www.uwstout.edu/csii>.

University of Wisconsin-Stout is located in Menomonie, Wisconsin, a community an hour east of Minneapolis-St. Paul. A pillar of Wisconsin's Chippewa Valley and recognized as one of the best small towns in America, Menomonie provides an idyllic combination of natural beauty, outdoor recreation, boutiques and arts and culture with access to a metropolitan area. For more information about the UW-Stout community and region visit:

<https://www.uwstout.edu/about-us/our-community>

Be a part of the future at UW-Stout. Learn more at: <https://www.uwstout.edu/about-us>

ADDITIONAL INFORMATION

Competitive salary commensurate with qualifications and experience. The UW System provides an excellent benefits package including participation in the Wisconsin State retirement plan.

- Benefit Details:
<https://www.wisconsin.edu/ohrwd/benefits/download/quickguidefasl.pdf>
- [Health & Retirement Contributions Estimator | Employee Benefits \(wisconsin.edu\)](#)

All qualified candidates meeting application requirements will receive consideration for employment and will not be discriminated against. As an equal employment opportunity and affirmative action employer, UW-Stout welcomes applications from individuals from diverse groups; veterans, individuals with disabilities and from historically excluded populations. UW-Stout provides equal opportunity to all persons and is committed to inclusive excellence. At UW-Stout we value our differences and welcome diverse perspectives as we continually commit to developing an inclusive and equitable environment for all employees and students.

Employment is contingent upon the final candidate's completing a criminal background check and being cleared to work by the Human Resources team. Employment is also contingent upon the final candidate passing a reference check process. The reference check process includes asking the final candidate and most recent supervisor questions regarding sexual violence and sexual harassment. Final candidates with previous employment within the UW System and State of WI agencies will be subject to additional reference checks.

In response to a public records request, the University of Wisconsin System will not reveal the identities of applicants who request confidentiality in their online application, except that the identity of the successful final candidate will be released. See [Wis. Stat. sec. 19.36\(7\)](#).

UW-Stout is committed to providing safety and security of all members of our community in accordance with the Clery Act. For campus safety information and crime statistics visit: <https://www.uwstout.edu/life-stout/police-and-parking/clery-information>

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TO APPLY

Applicants will need to complete all required fields and attach all required documents prior to submitting the online application.

Note: Once you have attached your materials and submitted your application you will not be able to go into the system and change them.

Required application materials:

- Cover letter*
- Current curriculum vitae or resume
- Names and contact information for a minimum of three (3) professional references
- Unofficial copies of transcripts; official transcripts required at time of hire
- Inclusivity statement: Equity, diversity and inclusion are important to the mission of UW-Stout. Write a one-page or less statement demonstrating your past/present work, volunteer, and lived experience and how you envision carrying that experience into your work at UW-Stout.

*Please use your cover letter to speak to each of the Minimum/Required Qualifications for this position as listed above. For each required qualification, describe your relevant experience including specific examples to illustrate how your experience satisfies the requirement. Your cover letter should also include relevant information regarding your having any of the highly desired qualifications.

To ensure consideration complete applications must be submitted by January 31, 2023.

Applications submitted after that deadline may be reviewed until the position is filled.

Before starting the online application process, we recommend you preview the frequently asked questions (FAQs) available at: <https://kb.uwss.wisconsin.edu/21900>.

It is the policy of UW-Stout to provide reasonable accommodation to qualified applicants with disabilities. If you need assistance, or accommodation in applying because of a disability, please contact us using the information below. Employment opportunities will not be denied because of the need to provide reasonable accommodation for a qualified individual with a disability.

For questions regarding this position or recruitment, please contact:

Search Chair: Kate Roberts Edenberg

Email: edenborgk@uwstout.edu

If you need assistance with the online application process or if you submitted your application prior to uploading all the required application materials, please contact:

Search Coordinator: Jeffrey Bates

Phone: batesje@uwstout.edu