

Job Description: Post-doctoral Research Associate

The National Center for Principled Leadership & Research Ethics (NCPRE) at the University of Illinois at Urbana-Champaign is offering a post-doctoral fellowship for Ph.Ds in a range of fields, as we build leadership development programs focusing on those in research environments, with some emphasis on STEM fields. This position is a full-time post-doctoral position. The successful candidate will report to the Director of the NCPRE and will work collaboratively with other members of the NCPRE group. Since its inception in 2014, NCPRE has become a nationally recognized leader in creating excellence in leadership and mentorship, ethical and responsible conduct, and cultures of excellence in academic and research environments. Learn more about NCPRE at ethicscenter.csl.illinois.edu.

This position will support NCPRE's efforts to promote professional development and successful leadership practices within the global academic community, particularly in a laboratory environment. The successful candidate will work collaboratively with group members, faculty, consultants, and client groups. Initially, the candidate will focus on creating self-directed management enrichment materials: conducting and writing literature reviews, and preparing briefing materials on selected issues in leadership and professional development. These materials will be used to support the NCPRE's collaboration with the Howard Hughes Medical Institute (HHMI), the American Geophysical Union (AGU) in conjunction with the Sloan Foundation, and other programming for cultures of excellence, intentional leadership development and institutional integrity, including inclusive working environments, research integrity, and assessing institutional integrity and organizational respect climates.

Current and prior postdoc researchers include those with PhDs in organizational behavior, strategy & entrepreneurship, management, law, human resources, and others.

The University of Illinois is an Equal Opportunity, Affirmative Action employer that recruits and hires qualified candidates without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability or veteran status. For more information, visit <http://go.illinois.edu/EEO>

Duties and Responsibilities:

- Conduct directed and comprehensive research in leadership, career and academic management, and executive development across a wide range of fields/disciplines;
- Develop and help develop insightful and practical materials, such as briefing papers, videos, and resource guides, that will enhance the leadership curriculum for our funders and other intentional leadership and institutional work;
- Identify issues, concerns, topics, and interventions that support the learning needs of program participants;
- Contribute to curriculum development, delivery, and support, and work collaboratively with the Principal Investigators and the NCPRE staff in the design and development of curricular modules offered through all our programming;
- Assist in the technical and programmatic development of all materials and interventions, employing multiple educational technologies for the design and delivery of content;
- Support and participate in NCPRE's ongoing information-based leadership research, monitor current and cutting-edge technologies, and propose learning strategies for effective leadership/executive development; and
- Other duties as assigned.

(continued)



Qualifications:

Terminal degree (e.g., PhD, EdD or JD) received within the last five years, with excellent oral and written communication skills, project management skills, and proven ability to research and analyze information. The successful candidate should have either experience in research in a lab or fieldwork-based STEM discipline, or experience in qualitative and quantitative research in management and leadership, organizational development, or adult learning theories. Such a candidate will also have an interest in any or all of the following: leadership, work cultures, diversity/equity/inclusion, academic administration, science communication, science policy, career development.

Salary:

Salary will be commensurate with training and experience. Appointment will be 100% time with University benefits for post-docs.

Note:

The University of Illinois conducts criminal background checks on all job candidates upon acceptance of a contingent offer.

The University of Illinois conducts criminal background checks on all job candidates upon acceptance of a contingent offer. Convictions are not a bar to employment. The University of Illinois System requires candidates selected for hire to disclose any documented finding of sexual misconduct or sexual harassment and to authorize inquiries to current and former employers regarding findings of sexual misconduct or sexual harassment. For more information, visit [Policy on Consideration of Sexual Misconduct in Prior Employment](#). As a qualifying federal contractor, the University of Illinois System uses E-Verify to verify [employment eligibility](#). The University of Illinois must also comply with applicable federal export control laws and regulations and, as such, reserves the right to employ restricted party screening procedures for applicants.

University of Illinois faculty, staff and students are required to be fully vaccinated against COVID-19. If you are not able to receive the vaccine for medical or religious reasons, you may seek approval for an exemption in accordance with applicable University processes.

Application:

To assure full consideration, applicants should send a cover letter explaining background and interest in working with the NCPRE. Please also include a c.v., three letters of recommendation, and a sample research paper, and send by email or mail to:

C. K. Gunsalus, Director
National Center for Principled Leadership and Research Ethics
1308 W. Main Street
Urbana, IL 61801

College Name or Administrative Unit: Coordinated Science Laboratory – National Center for Principled Leadership and Research Ethics

Category: Post-doctoral Research Associate

Title: Senior Researcher in Leadership and Executive Development, National Center for Principled Leadership and Research Ethics

Open Date: 4/15/2022

Start Date: No earlier than 06/01/2022

Close Date: Until Filled